

HOUSE AMENDMENTS TO HOUSE BILL 3403

By COMMITTEE ON RULES

June 10

- 1 Delete lines 4 through 8 of the printed bill and insert:
2 **“SECTION 1. (1) As used in this section:**
3 **“(a) ‘Educator workforce’ means licensed and classified staff who are:**
4 **“(A) Employed by a public education provider; or**
5 **“(B) Under contract to provide services to a public education provider.**
6 **“(b) ‘Public education provider’ means:**
7 **“(A) A school district;**
8 **“(B) A public charter school;**
9 **“(C) An education service district;**
10 **“(D) A long term care or treatment facility, as described in ORS 343.961;**
11 **“(E) The Youth Corrections Education Program;**
12 **“(F) The Juvenile Detention Education Program; or**
13 **“(G) The Oregon School for the Deaf.**
14 **“(2)(a) The Department of Education, the Teacher Standards and Practices Commission,**
15 **the Higher Education Coordinating Commission, the Educator Advancement Council and the**
16 **Employment Department shall establish and maintain a statewide educator workforce data**
17 **system that consolidates data sources related to the educator workforce in this state for the**
18 **purposes of:**
19 **“(A) Generating timely, accessible and actionable information on the educator workforce;**
20 **and**
21 **“(B) Assisting with the recruitment, preparation, hiring and retention of a high-quality,**
22 **well-prepared and well-supported educator workforce that supports students from all demo-**
23 **graphics in this state.**
24 **“(b) The entities identified in paragraph (a) of this subsection shall:**
25 **“(A) Identify the responsibility of each entity in maintaining the educator workforce data**
26 **system; and**
27 **“(B) Collaborate with experts of the state longitudinal data system administered by the**
28 **Higher Education Coordinating Commission.**
29 **“(3) The educator workforce data system established and maintained as provided by this**
30 **section may allow for the following uses:**
31 **“(a) A statewide educator workforce jobs website that:**
32 **“(A) Includes educator workforce job vacancies in this state;**
33 **“(B) Allows for searching job vacancies based on public education provider, content area**
34 **and geographic location;**
35 **“(C) Is updated frequently and is accessible to the public; and**

1 **“(D) Allows for the collection of data to prepare the report described in paragraph (c)**
2 **of this subsection.**

3 **“(b) A publicly accessible interactive data visualization tool that:**

4 **“(A) Provides trends on the preparation, hiring and retention of the educator workforce**
5 **in this state;**

6 **“(B) Presents hiring and retention data of the educator workforce in this state sorted**
7 **by public education provider, geographic location and, as applicable, school, grade level and**
8 **teacher characteristics; and**

9 **“(C) For licensed staff, includes information sorted by content area and education prep-**
10 **aration pathways programs, including nontraditional pathways to licensure.**

11 **“(c) The production of a biennial report that includes an analysis of:**

12 **“(A) Hiring patterns and educator workforce staffing needs for public education provid-**
13 **ers;**

14 **“(B) Educator mobility, attrition and retention trends;**

15 **“(C) The satisfaction of persons who complete educator preparation programs in this**
16 **state;**

17 **“(D) The satisfaction of public education providers with respect to the availability and**
18 **skills of the educator workforce in this state;**

19 **“(E) The working experiences of the educator workforce from the educator’s perspective**
20 **based on the surveys administered as provided by ORS 342.676;**

21 **“(F) Pay in relation to local economic conditions using data from the most recent**
22 **American Community Survey from the United States Census Bureau and other applicable**
23 **sources; and**

24 **“(G) Projections of future educator workforce demand based on information provided by**
25 **the Employment Department.”.**

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